



Σύγχρονες Δεξιότητες για Διεθνώς Ανταγωνιστικές Επιχειρήσεις

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Τμήμα δεξιοτήτων και αγοράς
εργασίας, CEDEFOP

Ημερίδα ΣΕΒ
Αθήνα, 01 Φεβρουαρίου 2018

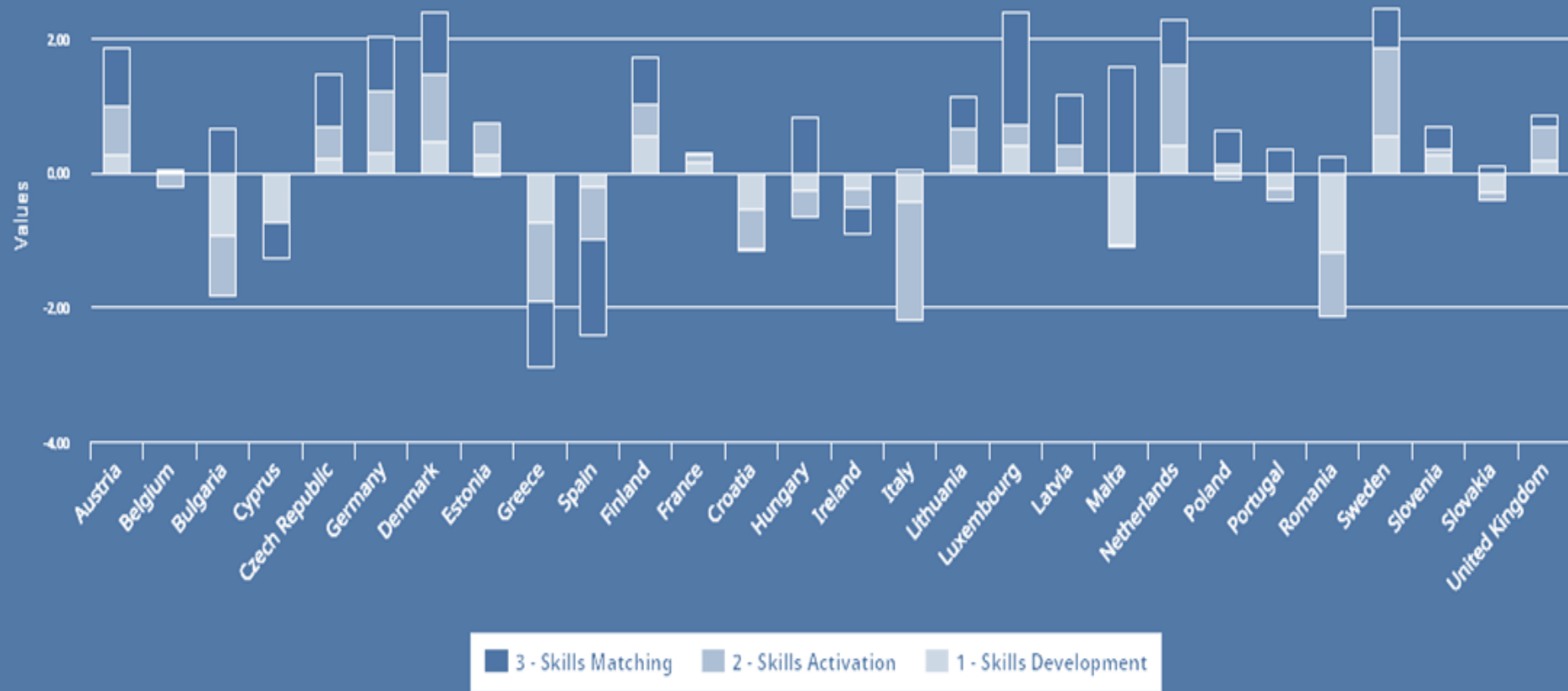


Ενότητα 1^η

***Τομείς υστέρησης της Ελλάδος ως
προς την παραγωγή και αξιοποίηση
δεξιοτήτων***

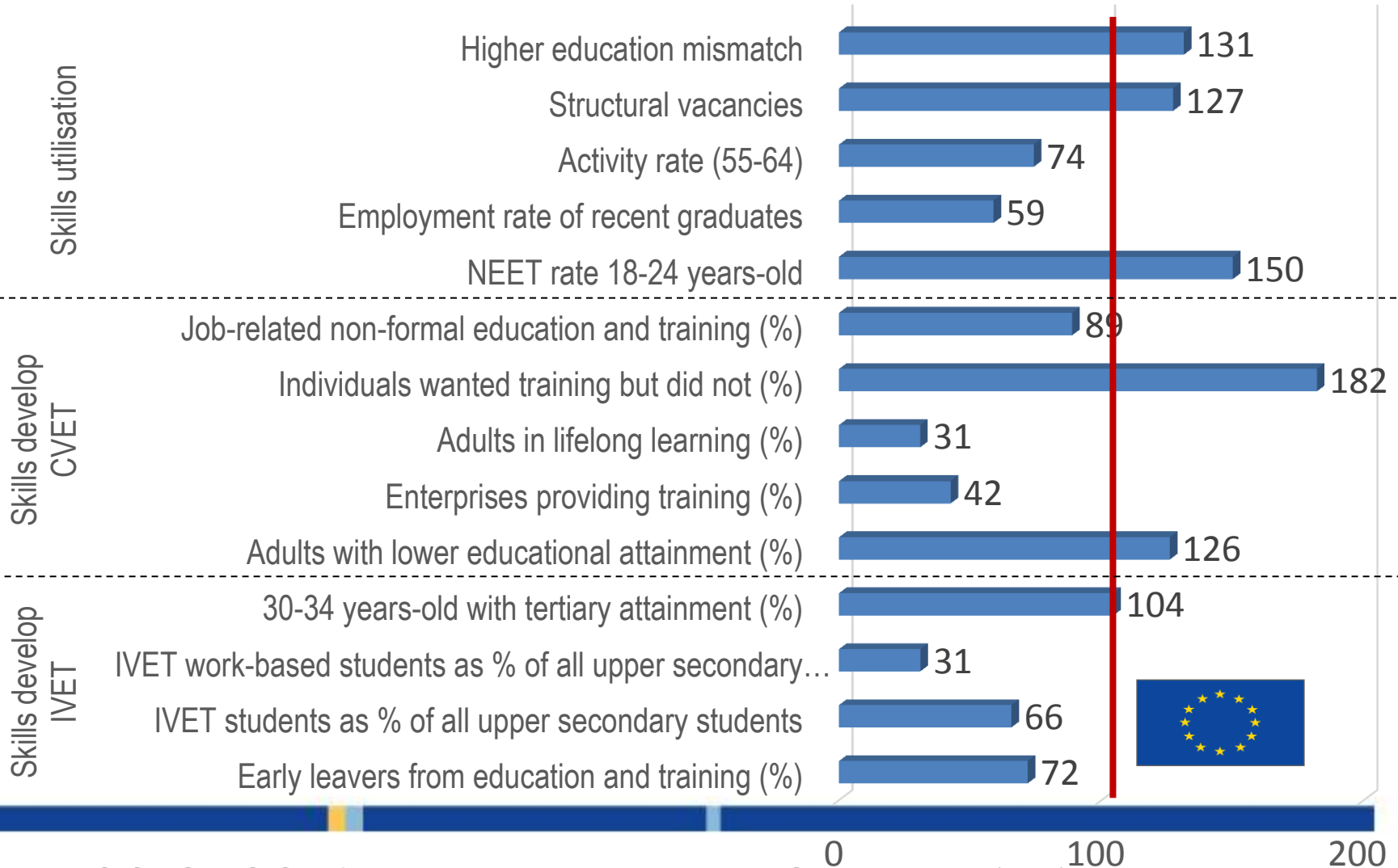
Η Ελλάδα είναι ουραγός στην ανάπτυξη και αξιοποίηση δεξιοτήτων εντός της ΕΕ

European Skills Index





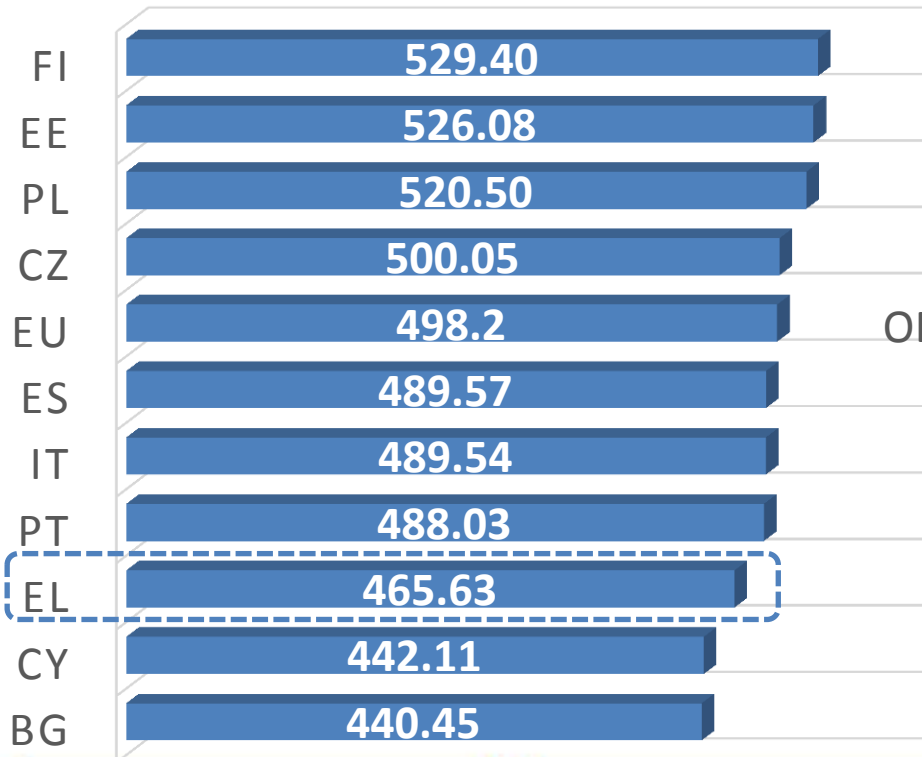
Δείκτες δεξιοτήτων, Ελλάδα (ΕΕ=100)



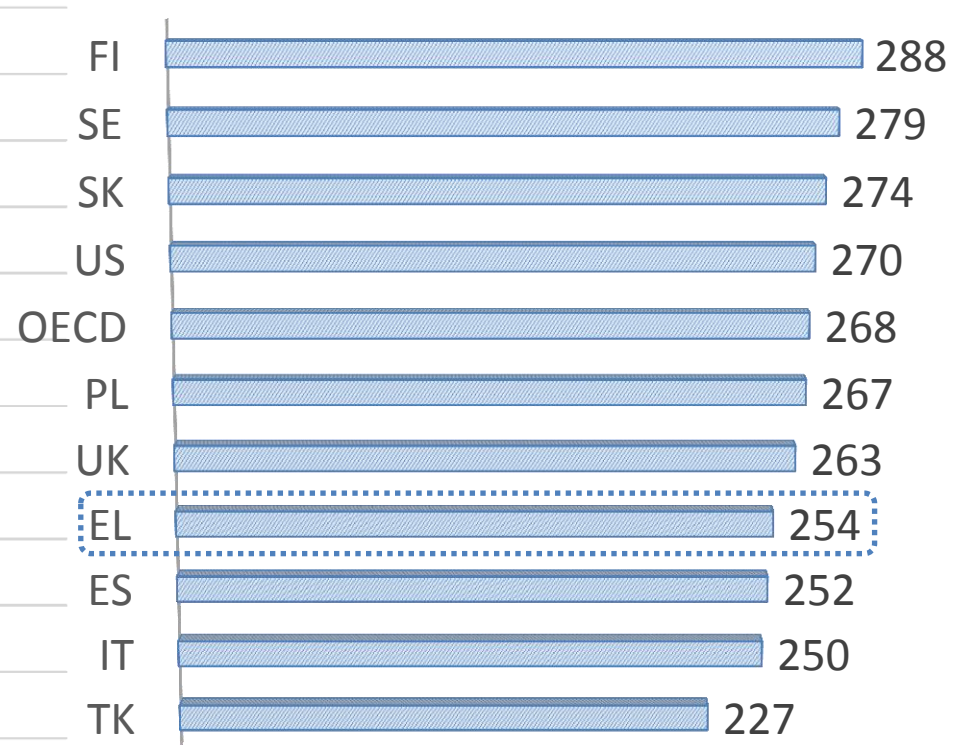


Χαμηλό επίπεδο βασικών δεξιοτήτων στην χώρα

Μέσος όρος επίδοσης PISA σε ανάγνωση, μαθηματικά, επιστήμες (ηλικία 15)

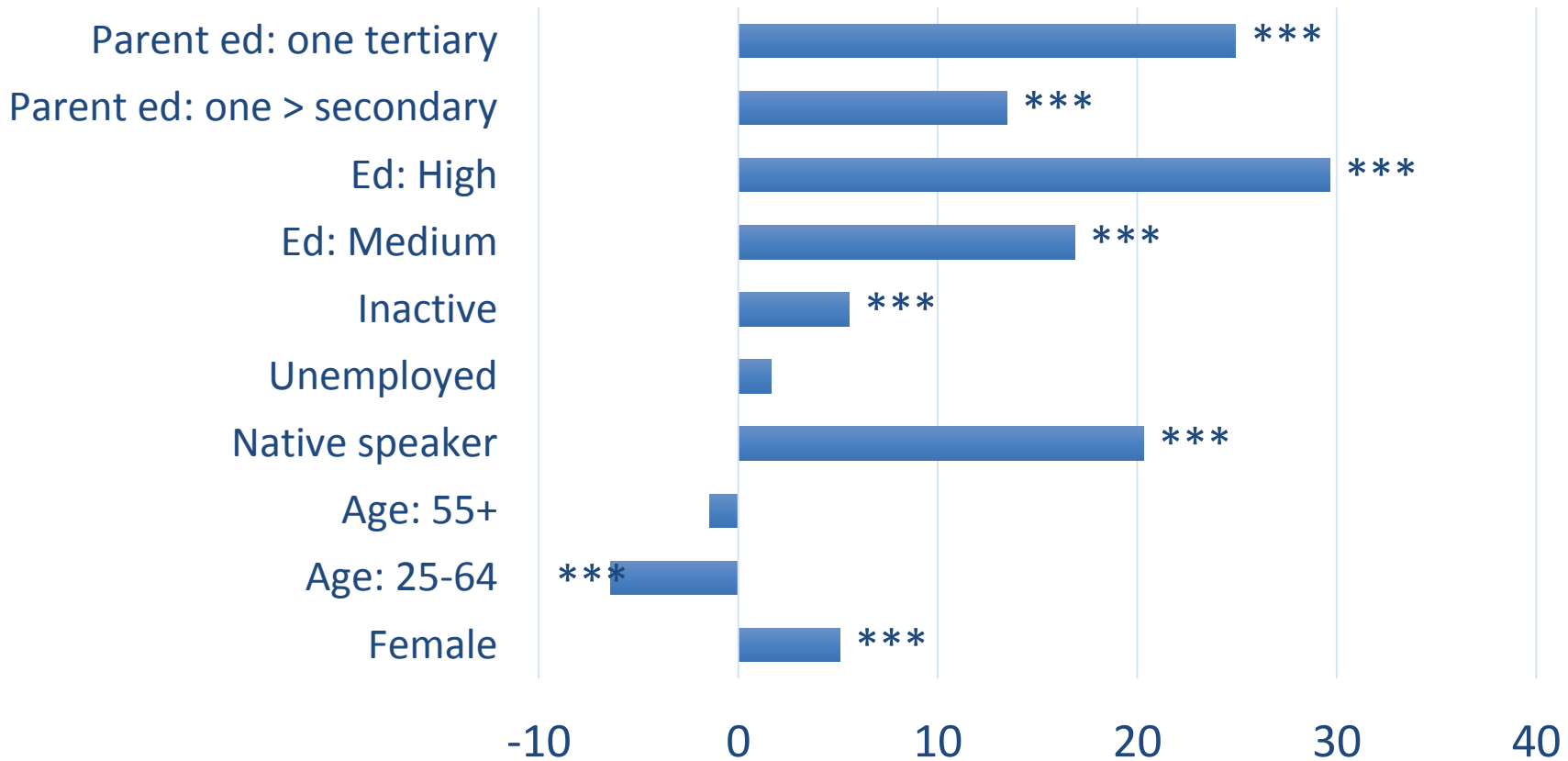


Μέσος όρος επίδοσης PIAAC σε δεξιότητες γραμματισμού (ηλικία 16-64)



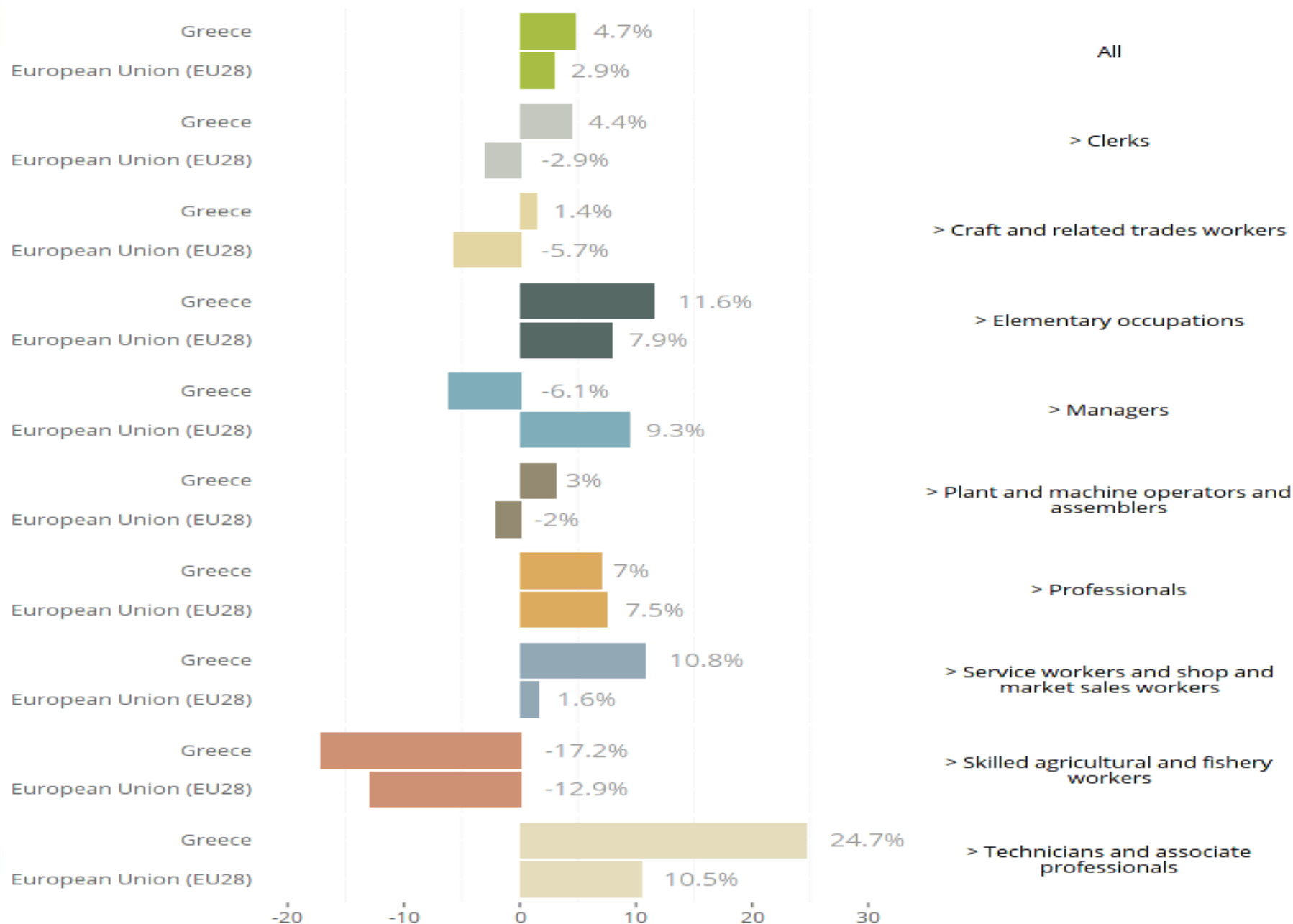
Ανισότητα ευκαιριών, «αιμορραγία» δεξιοτήτων

Μέση διαφορά σε δεξιότητες γραμματισμού ανά κατηγορία, Ελλάδα, 2014-5



Employment growth rate (%) period from year 2015 to 2025

Filter by: Occupation > Occupation and Country: Greece / European Union (EU28)

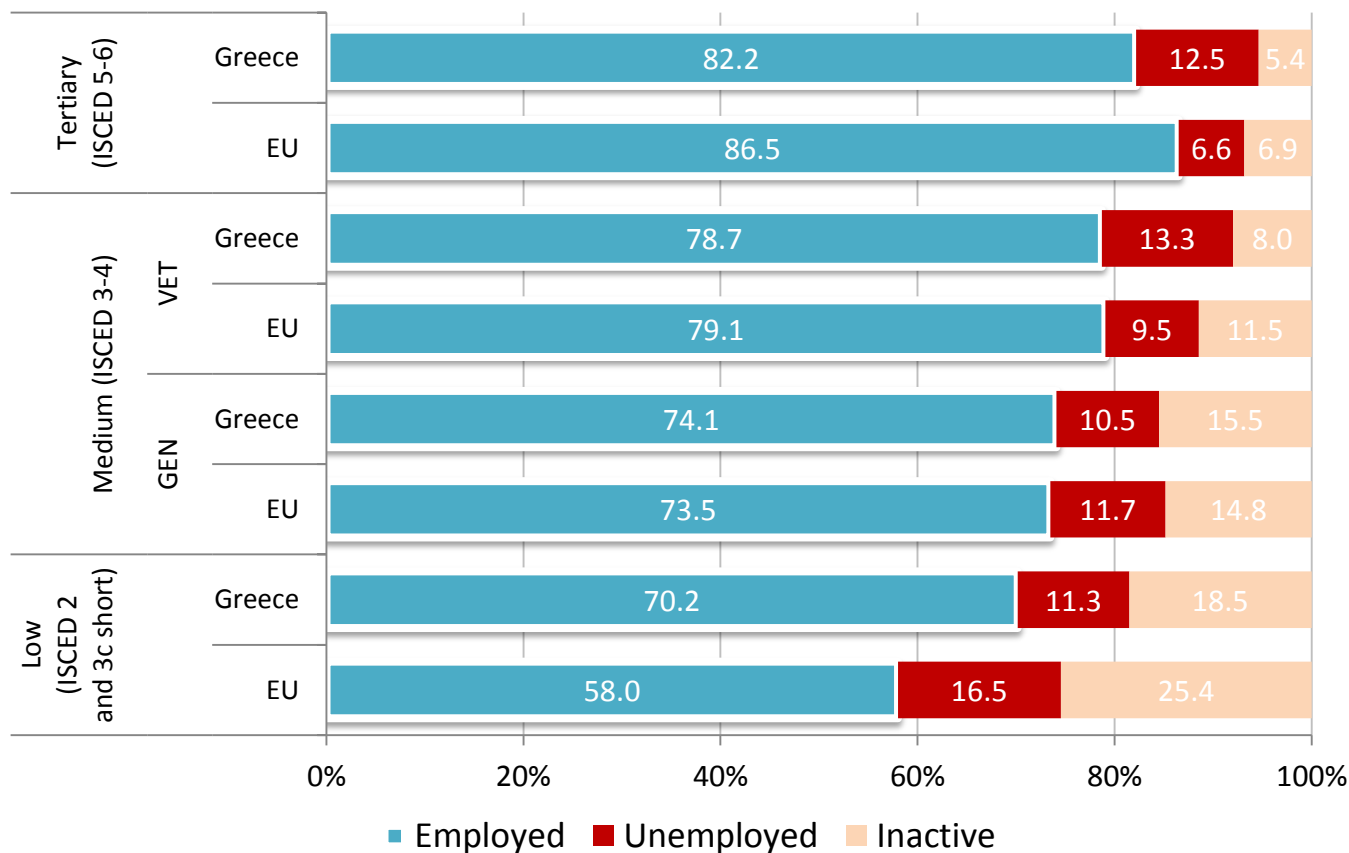




Ενότητα 2^η
Άξονες βελτίωσης και ανάγκης
πολιτικών

Ανάγκη μεγαλύτερης έμφασης σε αρχική ΕΕΚ

Employment status of 20-34 year olds by education attainment, EU27 and Greece, 2009 *



Στην δευτεροβάθμια εκπαίδευση:

Οι νέοι απόφοιτοι ΕΕΚ είναι πιο πιθανό να **εργάζονται...**

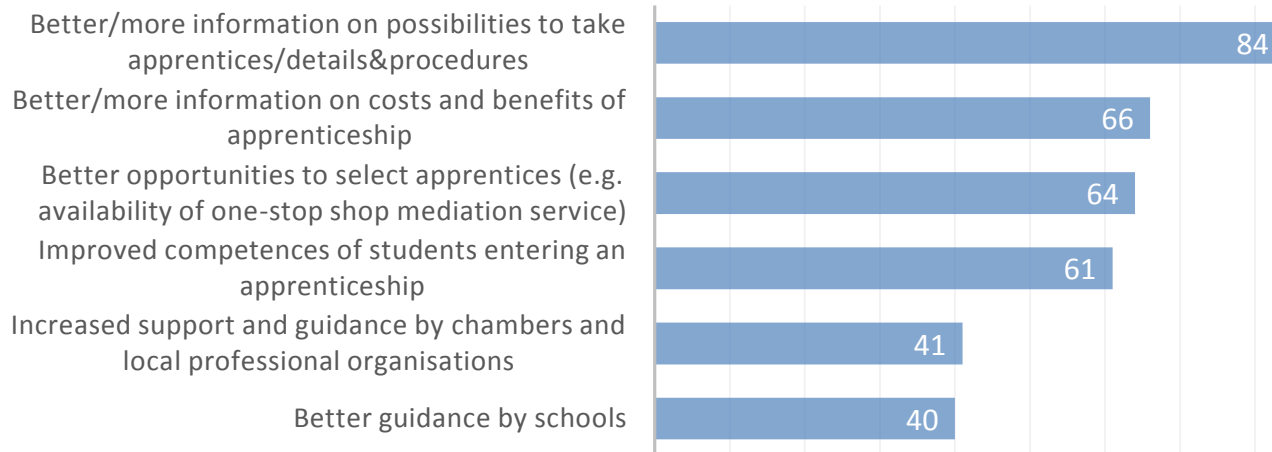
...και λιγότερο πιθανό να είναι **άνεργοι** σε σχέση με τους απόφοιτους γενικής κατεύθυνσης

Βελτίωση «κουλτούρας συνεχιζόμενης ΕΕΚ» στον ιδιωτικό τομέα

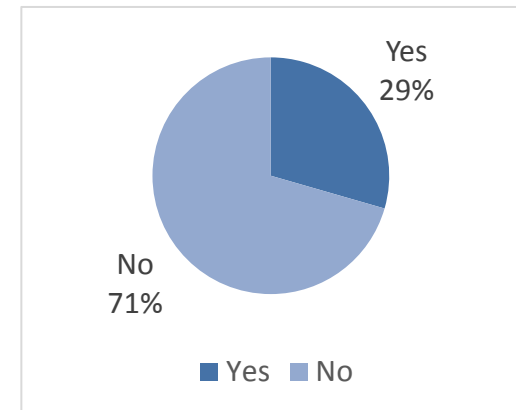


Ισχυροποίηση συστήματος μαθητείας

Επιπλέον μη-χρηματική υποστήριξη που χρειάζεται η επιχείρηση για να προσφέρει (περισσότερες) θέσεις μαθητείας



Γνωρίζετε το σύστημα μαθητείας που παρέχεται από τον ΟΑΕΔ/σχολεία ΕΠΑΛ;



Ταυτότητα έρευνας

Online έρευνα εργοδοτών - Νοέμβριος 2016

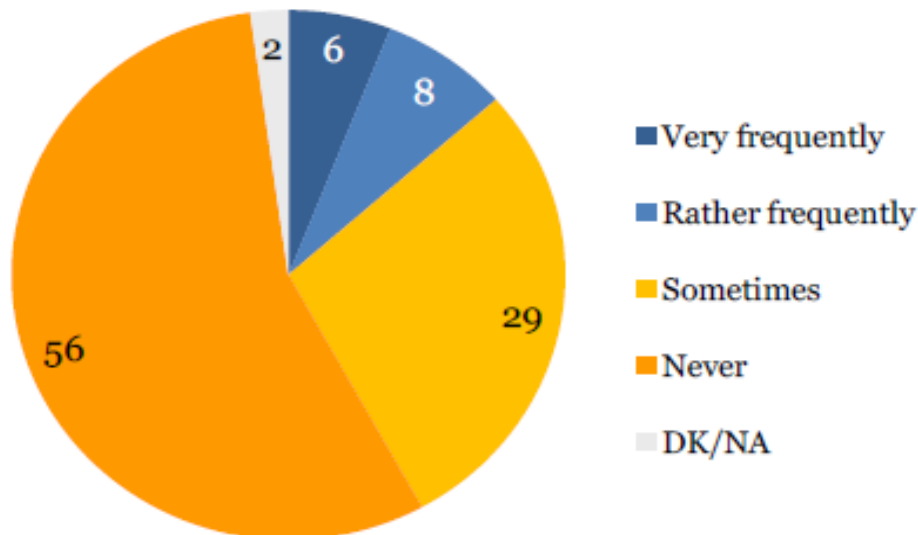
Εγγεγραμμένοι στα μητρώα ΟΑΕΔ

828 συμπληρωμένα ερωτηματολόγια

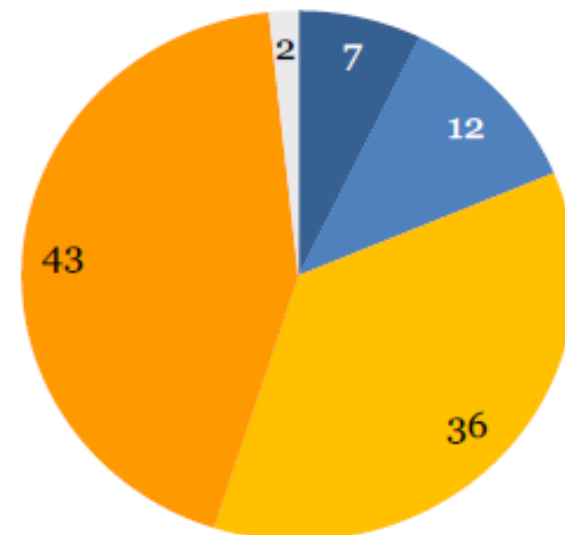
Ανάγκη κοινωνικών συμμαχιών

Frequency of cooperation with higher education institutions...

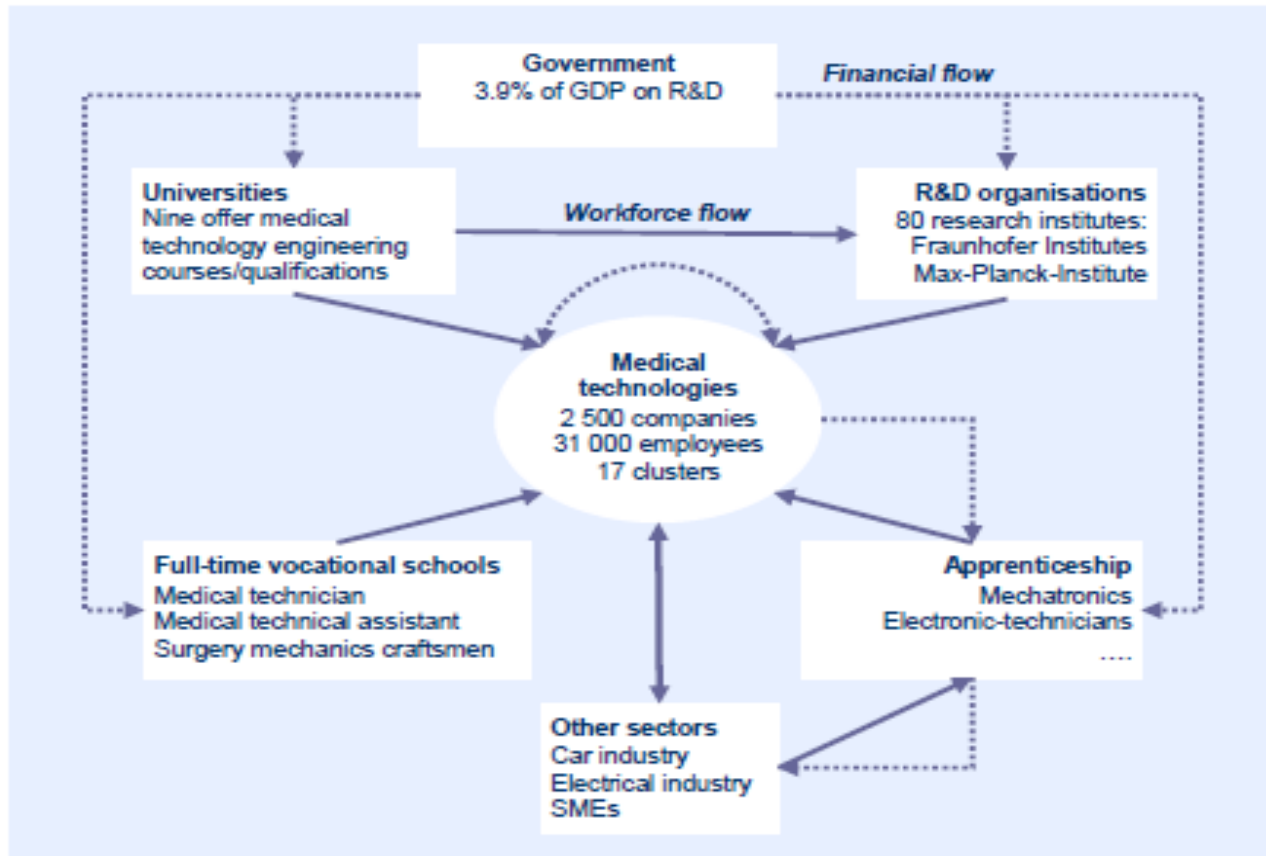
...to discuss curriculum design and study programmes



...in the recruitment of their graduates



Οικοσύστημα παραγωγής δεξιοτήτων Το παράδειγμα του *Baden-Wurttemberg*





Για περαιτέρω πληροφορίες
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BRIEFING NOTE

PEOPLE, MACHINES, ROBOTS AND SKILLS
 Technological unemployment is a recurring theme, but joblessness in the digital age will depend on human, not artificial, intelligence.

With forecasts that nearly half of jobs in advanced economies may be automated out of existence, excitement at the prospects of what the World Economic Forum calls a 'Fourth Industrial Revolution' is tempered by worries that people will either lose their jobs to robots and automation, or be unable to find suitable work in the new digital age.

Change is certainly happening. Cedefop's European skills and jobs survey (ESJS) identifies 32% of EU European Union (EU) Member States. 43% of adult employees have seen the technologies they use change in the past five years, making some produce jobs vulnerable to automation. 47% have seen changes in working methods or practices. Some sectors are changing faster than others: 67% of adult employees in ICT have seen changes in their jobs during the past five years compared to 27% of those in administration and catering (figure 1).

Before reaching conclusions about the future, it is important to understand the different ways technology is changing the world of work: job substitution, job creation and job-transformation.

(*) Conducted in 2014, the ESJS collected information on the skills of about 60 000 adult workers aged 20 and over from the EU, matched the needs of their jobs. For more information, see www.cedefop.europa.eu/en/11650.

Figure 1. Adult employees with technological change in workplace in past five years by sector, EU-28

Sector	Percentage
Information and communication	67
Manufacturing	55
Construction	47
Transport, storage and information	43
Wholesale and retail trade; accommodation and food service	40
Human health and social work activities	38
Education	37
Administrative and support activities	35
Arts, entertainment and recreation	33
Real estate activities	32
Finance and insurance	31
Professional, scientific and technical activities	30
ICT	27
Administration and support activities	27

Source: Cedefop European skills and jobs survey.

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Skill shortages and gaps in European enterprises



A BALANCE BETWEEN
VAL EDUCATION AND TRAINING
ABOUT MARKET

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Insights into skill shortages and skill mismatch

Learning from Cedefop's European skills and jobs survey



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Matching skills and jobs in Europe

Insights from Cedefop's European skills and jobs survey

EVIDENCE FROM CEDEFOP'S EUROPEAN SKILLS AND JOBS SURVEY

Skills, qualifications and jobs in the EU: the making of a perfect match?

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